



Get to Know...

CHARLES COUNTY GOVERNMENT

BOARD OF COUNTY COMMISSIONERS



Amanda M. Stewart, M.Ed.
District 3

Ken Robinson
District 1

Peter F. Murphy
President

Debra M. Davis, Esq.
Vice President
& District 2

Bobby Rucci
District 4

COUNTY ADMINISTRATOR ROLE



Michael D. Mallinoff
County Administrator

- ★ **County's chief administrative officer**
- ★ **Plans, directs, and reviews all County Government operations**
- ★ **Hires and supervises all department directors**
- ★ **Supervises department actions, personnel, budget and fiscal procedures, and administrative duties**

CAREER



- ★ More than 27 years of leadership experience in the government sector, primarily local government
- ★ City manager for the City of Newport, R.I.
- ★ First city manager of the City of Annapolis
- ★ Chief operating officer for the Maryland State Department of Information Technology

EDUCATION

- ★ **Juris doctorate from
University of Baltimore**
- ★ **Bachelor of Science from
University of Maryland,
College Park**



PROFESSIONAL AFFILIATIONS



- ★ Credentialed manager of the International City/County Management Association
- ★ Board Member of the Hoffberger Center for Professional Ethics
- ★ Former Board Member of the Annapolis Economic Development
- ★ Member of the Maryland State Climate Commission, Greenhouse Gas, and Carbon Mitigation work group

BACKGROUND

- ★ Born and raised in Prince George's County
- ★ Father of three ...
 - ◆ Andrew 23, Jenifer 21, and Natalie 17
- ★ Avid cyclist



*Ride the Rockies 2012
Black Canyon of the Gunnison*

PHILOSOPHY

- ★ **ICMA (International City/County Management Association) Code of Ethics**
 - ◆ **Focuses on leadership committed to equity, transparency, integrity, stewardship of public resources, political neutrality, and respect for the rights and responsibility of elected officials**



DEPUTY COUNTY ADMINISTRATOR



Deborah E. Hall, CPA
Deputy County Administrator

- ★ More than 19 years of experience in government
- ★ Masters Degree in Business Management
- ★ Certified Public Accountant
- ★ Provides leadership, policy guidance, as well as administrative management and support
- ★ Represents the County Administrator when required
- ★ Leads the safety office, security office, and divisions

CHARLES COUNTY AT-A-GLANCE



- ★ 154,747 residents
- ★ Largest U.S. workforce in Department of Defense dedicated to energetics and Explosive Ordnance Disposal (EOD)
- ★ Fourth highest median household income in Maryland and 24th highest median in the United States
- ★ Ranked “Best Places to Live” by CNN Money Magazine in 2012.
- ★ Second fastest growing county in Maryland (U.S. Census 2014)

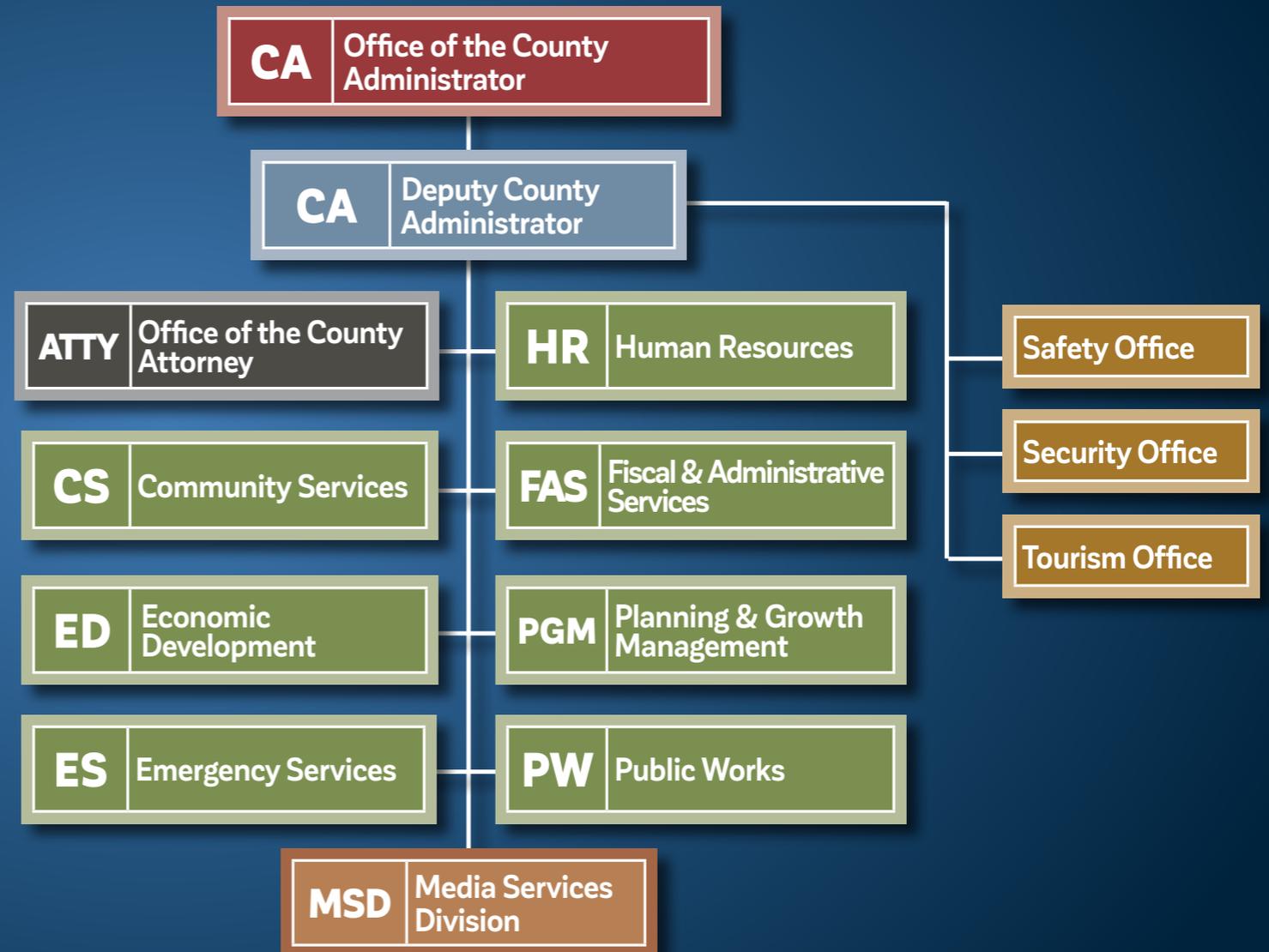
COUNTY DEPARTMENTS

★ Seven departments

- ◆ Directors report to County Administrator

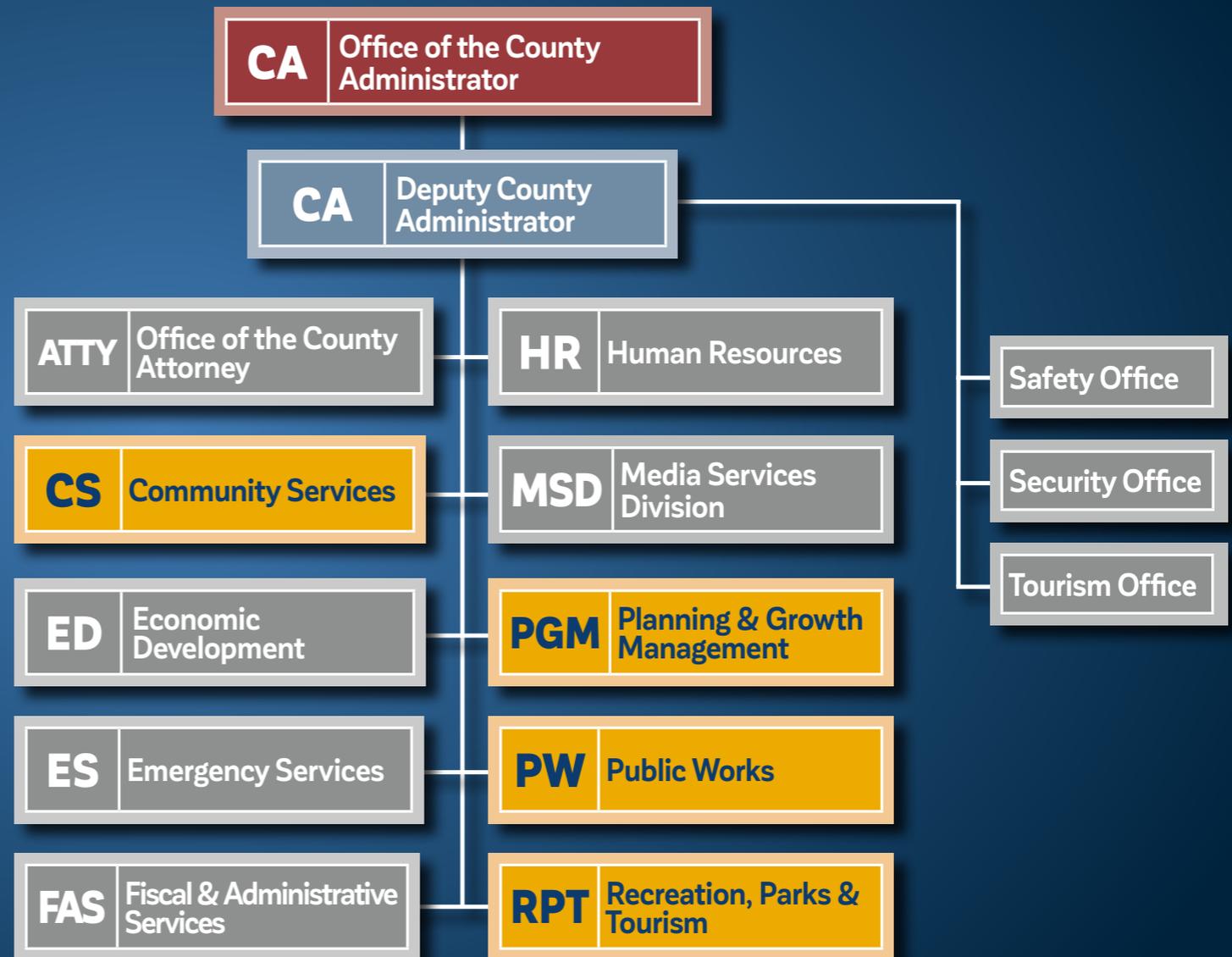
★ 1,906 employees

- ◆ 1,335 Full-time
- ◆ 571 Part-time



2016 REORGANIZATION

- ★ New Department of Recreation, Parks, and Tourism
- ★ Capital Services Moving to Public Works
- ★ Transportation Moving to Planning and Growth Management



COUNTY BUDGET & TAX RATES

Fiscal 2016 Adopted Budgets	
Public Works	\$50,404,200
Community Services	\$28,251,976
Emergency Services	\$14,143,235
Fiscal & Administrative Services	\$9,282,100
Planning & Growth Management	\$8,152,100
County Administrator	\$3,150,200
Economic Development	\$2,022,000
Human Resources	\$806,300

★ Resident Tax Rates and Fees

- ◆ Water 3.33 per 1,000 gallons consumed
- ◆ Sewer \$7.13 per 1,000 gallons water consumed
- ◆ Property tax \$1.141 per \$100 assessed
- ◆ Income tax at 3.03% of Maryland taxable income

COUNTY TAX RATES AT A GLANCE

Did you know...

- ★ Charles County residents pay lower total tax rates than more than two million Maryland residents (*one-third of Maryland's population*)



2,011,553

No. of Marylanders paying higher taxes than Charles County residents — 34%

COUNTY TAX RATES AT A GLANCE

- ★ The total tax rate for unincorporated areas of Charles County — where over 91% of the population live — is 114 out of 184
- ★ Rankings for incorporated municipalities:
 - ◆ Port Tobacco: 104
 - ◆ La Plata: 73
 - ◆ Indian Head: 63

County Rate 1.141
County Fire & Rescue Tax +0.064

Total Tax Rate ... = 1.205

COUNTY TAX RATES AT A GLANCE

Charles County's population is 154,747,
and there are 34,123 owner-occupied housing units with
a mortgage.

Median Home Value **\$289,500**

Median Real Estate Taxes . . . **\$3,282**



Median Taxes Paid as a
Percent of the Median
Home Value

1.13%

COUNTY TAX RATES AT A GLANCE

Charles County is...

#6 in Maryland — for median property taxes as a percentage of median home value.

#7 in Maryland — for median property taxes paid among the state's 24 jurisdictions — among 23 counties and Baltimore City. Charles County is the lowest among Maryland counties in the Washington, D.C. metropolitan area.

#8 in Maryland — for median property taxes paid as a percentage of median household income — among 23 counties and Baltimore City. Charles County is next to the lowest of the Maryland counties in the Washington, D.C. metropolitan area.

Data Sources: State Department of Assessments and Taxation; Department of Legislative Services; and the U.S. Census Bureau, 2010-2014 American Community Survey 5 Year Estimates.

COMMUNITY SERVICES



- ★ Provides key services and programs to residents
- ★ Four divisions: Aging and Senior Programs, Housing Authority, Recreation, and Transportation and Community Programs
- ★ Key projects: VanGO, Vision 2020

ECONOMIC DEVELOPMENT

- ★ Supports local businesses and markets county business assets to attract investments
- ★ Promotes the economic vitality of the county
- ★ Key projects: Fall Meeting; Economic Development Website www.MeetCharlesCounty.com; Small, Local, and Minority Business Enterprise Programs

Charles

CHARLES COUNTY, MARYLAND
CLOSE TO THE CAPITAL. FAR FROM ORDINARY.

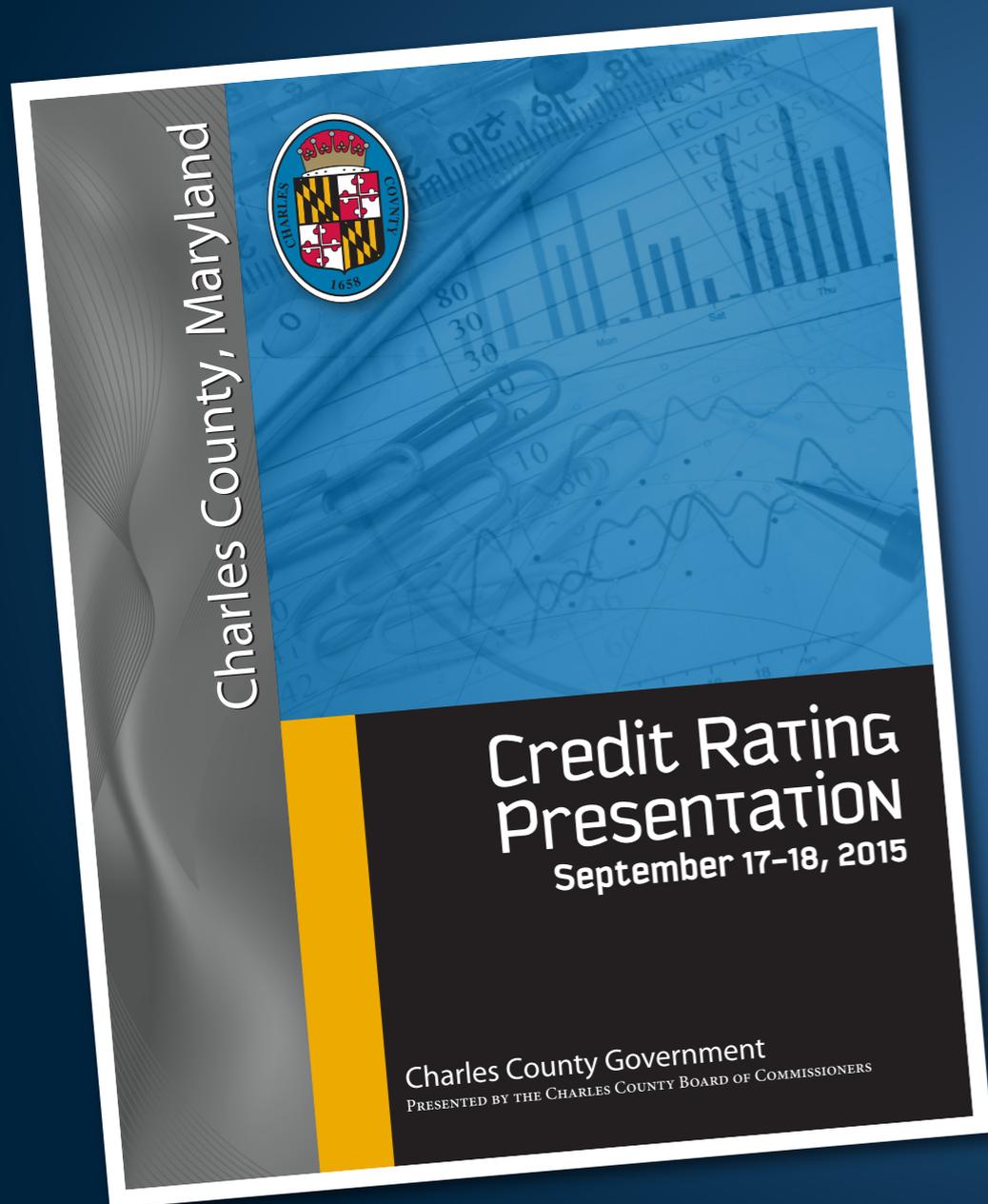


EMERGENCY SERVICES

- ★ Provides for public's safety by delivering critical services
- ★ Divisions: 9-1-1 Fire/EMS Communications, Animal Control, Emergency Management, Emergency Medical Services, False Alarm Reduction Unit, and Tactical Response Team
- ★ Key responses: Largest marine oil spill in the state's history in April 2000; terrorist attacks on September 11, 2001; and La Plata tornado on April 28, 2002.



FISCAL & ADMINISTRATIVE SERVICES



- ★ Administers county's financial and technological services
- ★ Divisions: Accounting, Budget, Information Technology, Purchasing, and Treasury
- ★ County's bond ratings reflect agency confidence in our ability to repay debt:
 - AAA Rating Fitch
 - AAA Rating Standard & Poor's
 - Aa1 Rating Moody's
- ★ Key projects: Fiscal year budget, Comcast Franchise Agreement

HUMAN RESOURCES

- ★ Works to attract, develop, and retain a skilled and diverse workforce to better serve residents.
- ★ Serves approximately 600 full-time employees
- ★ Divisions: Benefits, Recruitment, Training
- ★ Key projects: NeoGov, CCSO collective bargaining

**APPLY FOR A JOB AT
CHARLES COUNTY
GOVERNMENT.
IT'S EASY
AND EFFICIENT.**



**CREATE AN ONLINE ACCOUNT AND APPLY FOR
MULTIPLE JOBS WITHOUT RE-ENTERING YOUR
APPLICATION INFORMATION.**

It's that simple.

Receive electronic notifications of job openings in your field, save and edit an application, and get an automatic receipt confirmation.

Get Started Today:

www.CharlesCountyMD.gov
and click on Jobs!



Charles County Government • Department of Human Resources
P.O. Box 2150 • 200 Baltimore Street • La Plata, MD • 301-645-0550 • 301-870-3000
MD Relay Service: 7-1-1 • Equal Opportunity County

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PLANNING & GROWTH MANAGEMENT

- ★ Responsible for permits, inspections, planning, capital improvements, development services, subdivision, special exception review, and zoning enforcement

- ★ Divisions: Planning; Resource and Infrastructure Management; Codes, Permits and Inspection Services; and Capital Services



- ★ Key projects:
Comprehensive Plan,
Indian Head Joint Land
Use Study, Pomonkey
Historic Preservation

PUBLIC WORKS

- ★ Provides front line services through road maintenance system, water and sewer system, parks and grounds, environmental resources — landfill and recycling, buildings and trades, technical support, vehicle maintenance, and inventory control
- ★ Facilities Divisions: Parks and Grounds; Roads; Environmental Resources; Buildings and Trades
- ★ Utilities Divisions: Water and Sewer Operations and Maintenance; and Technical Support
- ★ Key projects: Mallows Bay Marine Sanctuary nomination, Landfill Expansion, Keep Charles County Beautiful Campaign



TOURISM OFFICE



- ★ Promotes, develops, organizes, and coordinates county tourism events
- ★ Serves as a liaison between private and public agencies for tourism and travel industry
- ★ Key projects: Celebrate Charles (Fallfest, Fun-Filled Fourth); Bassmaster Tournaments; and Charles County Holiday Trail

TRANSPARENT GOVERNMENT

Charles County Government

2015

Year in Review



- ★ Transparency begins by offering openness, communication, and accountability
- ★ Current Charles County Government transparency initiatives:
 - ◆ County Administrator's Monthly Report
 - ◆ Department Business Plans
 - ◆ Strategic Plan
 - ◆ **Year In Review** [view](#)
 - ◆ Open meetings and Open records
 - ◆ Public outreach: CCGTV, news releases, e-news, social media

FUTURE TRANSPARENCY INITIATIVES

★ National Citizens Survey

★ ICMA (International City/County Management Association) Insights

- ◆ Allows local governments to benchmark their performance
- ◆ Charles County is the first county in Maryland to use ICMA



Charles County Government

P.O. Box 2150 • 200 Baltimore Street • La Plata, Maryland 20646

301-645-0550 • 301-870-3000 • MD Relay Service: 7-1-1 • Relay TDD: 1-800-735-2258



Learn more at...

www.CharlesCountyMD.gov



Mission Statement – The mission of Charles County Government is to provide our citizens the highest quality service possible in a timely, efficient and courteous manner. To achieve this goal, our government must be operated in an open and accessible atmosphere, be based on comprehensive long- and short-term planning and have an appropriate managerial organization tempered by fiscal responsibility. We support and encourage efforts to grow a diverse workplace.

Vision Statement – Charles County is a place where all people thrive and businesses grow and prosper; where the preservation of our heritage and environment is paramount; where government services to its citizens are provided at the highest level of excellence; and where the quality of life is the best in the nation.

Equal Opportunity Employer – It is the policy of Charles County to provide equal employment opportunity to all persons regardless of race, color, sex, age, national origin, religious or political affiliation or opinion, disability, marital status, sexual orientation, genetic information, gender identity or expression, or any other status protected by law.