

**Charles County Pension Plan  
Retirement Plan Committee Meeting  
Thursday, June 7, 2012  
Commissioners' Meeting Room  
3:00 p.m. – 4:30 p.m.**

The meeting of the Retirement Plan Committee for the Charles County Pension Plan was called to order at 3:17 p.m. by Dr. Bridgett.

Committee Members Present

Rebecca B. Bridgett, Ed.D., Chair  
Deborah Hudson, Vice-chair  
Stephen Brayman, Secretary  
Aaron Hamm  
Megan Donnack

Staff

Elaine Pollard, Recording Secretary

Other Participants

Johanna Hunt, Prudential

**I. Approval of Minutes for Committee Meeting April 5, 2012**

The Committee reviewed the minutes from the April 5, 2012 meeting. Steve Brayman moved to approve the minutes. Deborah Hudson seconded the motion; the motion passed unanimously.

**II. 2012 Fee Review**

Johanna Hunt of Prudential reviewed the Plan's fees with the Committee. Prudential will not provide its non-ERISA clients with the revised 408(b)(2) disclosure as was discussed during the February 2, 2012 meeting. There have been some Department of Labor changes and Prudential is not in a position to support the non-ERISA clients at this time. It is expected that there will be additional changes. It was also discussed that per federal regulations, the PRISA fees cannot be reported in the same report as the Prudential Retirement fees as they are two separate entities with separate rules and regulations.

The total investment fees were \$873,494 and total basis points were 77. The total actuarial fees were \$17,407.

The Plan was charged 27 hours for actuarial services, however it was not determined what those charges entailed. The Committee requested that Prudential provide a more detailed breakdown of the actuarial fees which Ms. Hunt will provide.

**III. CAPP Disability and Commercial Long-Term Disability**

Steve Brayman discussed with the Committee that the Public Safety portion of the Plan has a disability provision. Currently, there is no coordination of benefits between the Plan's disability provision and the County's commercial Long Term Disability (LTD) provider. The plans offset each other 100%, reducing the eligible benefits for a participant. Although there

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are no pending cases in the Public Safety portion of the Plan, the Sheriff's Office Retirement Plan (SORP) has a pending case.

The Plan's Attorney recently drafted amendments for both the CCPP and SORP Plan documents which propose a coordination of benefits to allow an eligible participant to remain whole.

It was discussed that the Committee propose the recommendation to the Commissioners to make modifications to the disability provisions in the event that a case arises where a participant applies for disability under the Plan and the County's LTD plan.

Steve Brayman moved to approve recommending the proposed Plan document language to the Commissioners. Aaron Hamm seconded the motion, and the motion passed unanimously.

**IV. CCPP Plan Design Study Results for Public Safety**

The Committee discussed the Plan design study results of changing the Public Safety vesting from 20 years to 5. Doing so would increase the ARC by \$62,000 per year. The accounting cost would be \$650,000, amortized over 20 years, and must be recognized immediately.

It was noted that increasing employee contributions from 7% to 8% would decrease the cost of the ARC by \$33,000 per year.

The Committee discussed several scenarios of structuring the vesting for the Public Safety participants including changing the benefits of new employees. The Chair indicated that this was for informational purposes only at this time.

**V. New Business**

Megan Donnack informed the Committee that the Plan's by-laws are currently being reviewed by the County Attorney's Office.

**VI. Public Comment**

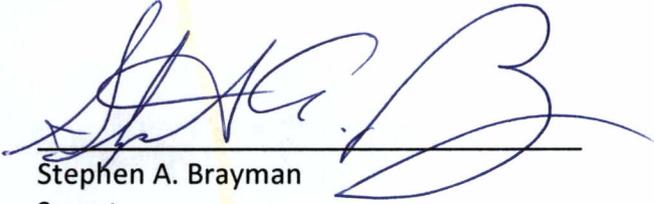
There were no public comments.

There being no further new business, the meeting adjourned at 4:21 p.m.

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Submitted for Approval by:

Approved by:

  
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Stephen A. Brayman  
Secretary

  
\_\_\_\_\_  
Rebecca B. Bridgett, Ed.D. Chair *ACTING*  
Retirement Plan Committee

Approved by Retirement Plan Committee: 8/2/12  
(Date)